

Code **BFC**
Company name Binh Dien Fertilizer Joint Stock Company
Date 04/26/2017
Subject **Resolution on the 2017 AGM**

Content:

Binh Dien Fertilizer Joint Stock Company announces Resolution No.28/2017/NQ-ĐHĐCĐ dated April 25, 2017 as follows:

1. Approving the report on the BODs in 2016 and the company’s business plan in 2017 & plan for 2017.
2. Approving the audited financial statements in 2016 by Chuan Viet Consulting & Auditing Co., Ltd.
3. Approving the report from the Supervisory Board in 2016 & plan for 2017.
4. Approving the selection of auditing companies to audit financial statements in 2017:
 - Vietnam AFC Auditing Co., Ltd.
 - Chuan Viet Consulting & Auditing Co., Ltd.
 - Vietnam RSM Consuling & Auditing Co., Ltd.
5. Approving the 2016 profit distribution, dividend payment and funds:

No.	Content	%Ratio	Amount (VND)
A	2016 profit after tax		231,654,440,838
B	Undistributed profit move to the previous year		16,272,459,776
C	Undistributed profit move to the next year		22,792,400,221
D	2016 profit after tax distribution		225,134,500,393
1	Development fund	15%	34,748,166,126
2	Reward – Welfare fund	8%	18,532,355,267
3	Bonus to the Executive Board		350,000,000
4	Cash dividend	30%	171,503,979,000

6. Approving the remuneration payment to the BODs and Supervisory Board in 2016 & plan for 2017:
 - a. The remuneration payment to the BODs in 2016:

No.	Content	Month/person	Amount
I	BODs members:		
1	Chairman of BODs	5,000,000 * 12 months	60,000,000

2	Member of BODs	3,500,000 * 4 persons * 12 months	168,000,000
	Total		228,000,000
II	Supervisory Board		
1	Head of Supervisory Board	3,500,000/month * 4 months	14,000,000
2	Member of Supervisory Board	2,000,000 * 2 persons * 12 months	48,000,000
	Total		62,000,000
	Total: I+II		290,000,000

b. The remuneration payment to the BODs in 2017:

No.	Content	Month/person	Amount
I	BODs members:		
1	Chairman of BODs	8,000,000 * 12 months	96,000,000
2	Member of BODs	6,000,000 * 4 persons * 12 months	288,000,000
	Total		384,000,000
II	Supervisory Board		
1	Head of Supervisory Board	To receive specialized salary, no remuneration	
2	Member of Supervisory Board	4,000,000 * 2 persons * 12 months	96,000,000
	Total		96,000,000
	Total: I+II		480,000,000

7. Approving the company's business plan in 2017:

No.	Content	Unit	Plan for 2017	Plan/actual
1	Total revenue	billion dongs	6,850	113%
2	Profit before tax (consolidated)	billion dongs	420	100%
3	Profit before tax (parent company)	billion dongs	282	100%
4	Devidend ratio	billion dongs	25	

8. Approving the resignation of Mr. Ha Thanh Son and Ms. Nguyen Bich Thuy as member of Supervisory Board.

9. Approving the appointment of Mr. Nguyen Huy Hieu and Mr. Quan Dinh Gang as member of Supervisory Board.

